






Yesterday-Tomorrow Exercise

Defining Individual Impact Across the 10 Job Aspects








Group: _____

Yesterday	Job Aspect	Tomorrow	Size of Impact (1-5)
	 Processes		
	 Systems		
	 Tools		
	 Job Roles		
	 Critical Behaviors		

Yesterday-Tomorrow Exercise (continued)

Defining Individual Impact Across the 10 Job Aspects



Yesterday	Job Aspect	Tomorrow	Size of Impact (1-5)
	 Mindset/ Attitudes/ Beliefs		
	 Reporting Structure		
	 Performance Reviews		
	 Compensation		
	 Location		